



Nursing and Midwifery
Board of
Australia

Nursing and Midwifery Board of Australia standard for registered nurses and midwives

REGISTRATION STANDARD: ENGLISH LANGUAGE SKILLS

1 July 2015

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The Nursing and Midwifery Board of Australia (the Board) requires all applicants for **initial registration**¹ to demonstrate English language skills to be suitable for registration.

This registration standard sets out how an applicant for registration can demonstrate to the Board that their competency in speaking and communicating in English is sufficient to practise nursing and/or midwifery.

Does this standard apply to me?

This standard applies to all applicants for **initial registration**.

It does not apply if you are applying for non-practising registration or if you are a **student**.

What must I do?

If you are applying for **initial registration** you must demonstrate your English language competency in one of the following ways:

1. English is your **primary language** and:
 - a. you have attended and satisfactorily completed at least **six years of primary and secondary education** taught and assessed in English in one of the **recognised countries**, including at least two years between years 7 and 12, and
 - b. your qualification in the relevant professional discipline, which you are relying on to support your eligibility for registration under the **National Law** was taught and assessed solely in English in one of the **recognised countries** and:
 - i. in the case of a registered nurse or registered midwife, you must provide evidence of at least a two (2) years full-time equivalent pre-registration program of study approved by the recognised nursing and/or midwifery regulatory body in any of the **recognised countries**.

- ii. in the case of an enrolled nurse, you must provide evidence of at least a one year full-time equivalent pre-registration program of study approved by the recognised nursing and/or midwifery regulatory body in any of the **recognised countries** listed in this registration standard.

OR

2. Registered nurses and registered midwives

If you are applying for registration as a registered nurse and/or a registered midwife, you must provide evidence of the completion of five (5) years (full-time equivalent) of education taught and assessed in English, in any of the **recognised countries**.

NOTE:

- a. The Board will only accept the completion of five (5) years (full-time equivalent) of:
 - i. tertiary and secondary education taught and assessed in English; or
 - ii. tertiary and vocational education taught and assessed in English; or
 - iii. combined tertiary, secondary and vocational education taught and assessed in English; or
 - iv. tertiary education taught and assessed in English

from one or more of the **recognised countries** listed in this registration standard.

- b. The five (5) years referred to in paragraph 2(a) above must include evidence of a minimum of two (2) years full-time equivalent pre-registration program of study approved by the recognised nursing and/or midwifery regulatory body in any of the **recognised countries** listed in this registration standard.

¹ Bolded terms are defined in the Definitions section of this registration standard (page 5).

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OR

3. Enrolled nurses

If you are applying for registration as an enrolled nurse, you must provide evidence of the completion of five (5) years (full-time equivalent) of education taught and assessed in English, in any of the **recognised countries**.

NOTE:

- a. The Board will only accept the completion of five (5) years (full-time equivalent) of:
 - i. vocational and secondary education taught and assessed in English; or
 - ii. tertiary and vocational education taught and assessed in English; or
 - iii. combined tertiary, secondary and vocational education taught and assessed in English; or
 - iv. tertiary education taught and assessed in English

from one or more of the **recognised countries** listed in this registration standard.

- b. The five (5) years referred to in paragraph 3(a) above must include evidence of a minimum of one (1) year full-time equivalent pre-registration program of study approved by the recognised nursing and/or midwifery regulatory body in any of the **recognised countries**.

OR

4. You achieve the required minimum scores in one of the following English language tests and meet the requirements for **test results** specified in this standard:
 - a. the **IELTS** (academic module) with a minimum overall score of 7 and a minimum score of 7 in each of the four components (listening, reading, writing and speaking).

NOTE: We will only accept test results:

- i. from one test sitting, or
- ii. a maximum of **two test sittings in a six-month period** only if:
 - you achieve a minimum overall score of 7 in each sitting, and
 - you achieve a minimum score of 7 in each component across the two sittings, and
 - no score in any component of the test is below 6.5

b. the **OET** with a minimum score of B in each of the four components (listening, reading, writing and speaking).

NOTE: We will only accept test results:

- i. from one test sitting, or
 - ii. a maximum of **two test sittings in a six-month period** only if:
 - you are tested in all four components in each sitting, and
 - you achieve a minimum score of B in each component across the two sittings, and
 - no score in any component of the test is below C.
- c. the **PTE Academic** with a minimum overall score of 65 and a minimum score of 65 in each of the four communicative skills (listening, reading, writing and speaking).

NOTE: We will only accept test results:

- i. from one test sitting, or
- ii. a maximum of **two test sittings in a six-month period** only if:
 - a minimum overall score of 65 is achieved in each sitting, and
 - you achieve a minimum score of 65 in each of the communicative skills across the two sittings, and

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- no score in any of the communicative skills is below 58
 - d. the **TOEFL iBT** with a minimum total score of 94 and the following minimum score in each section of the test:
 - 24 for listening
 - 24 for reading
 - 27 for writing, and
 - 23 for speaking.
- NOTE: We will only accept test results:
- i. from one test sitting, or
 - ii. a maximum of **two test sittings in a six month period** only if:
 - a minimum total score of 94 is achieved in each sitting, and you achieve a minimum score of 24 for listening, 24 for reading, 27 for writing and 23 for speaking across the two sittings, and
 - no score in any of the sections is below:
 - 20 for listening
 - 19 for reading
 - 24 for writing, and
 - 20 for speaking
- e. other English language tests approved by the Board from time to time and published on the Board's website with the required minimum scores.
5. In other defined circumstances/cases where there is compelling evidence demonstrating English language proficiency at least equivalent to the other pathways in this standard set out in a policy published by the Board.

Test results

The following requirements apply to the English language test results:

1. **Test results** will be accepted if they were obtained:
 - 1.1 within the two years before the date you lodge your application for registration

OR

 - 1.2 more than two years before the date you lodge your application for registration if, in the period since the **test results** were obtained, you:
 - a. have been in **continuous employment** as a registered health practitioner in the nursing and/or midwifery profession (which commenced within 12 months of the date of the test) in one of the **recognised countries** where English was the primary language of practice, and
 - b. lodge your application for registration within 12 months of finishing your last period of employment

OR

 - 1.3 more than two years before the date you lodge your application for registration if, in the period since the test result was obtained, you:
 - a. have been continuously enrolled in a **Board-approved program of study**, which commenced within 12 months of the date of the test result and undertook subjects in each semester, with no break from study apart from the education provider's scheduled holidays, and
 - b. lodge your application for registration within 12 months of completing the **Board-approved program of study**.- 2. For the purposes of calculating time, if an applicant relies on **test results** from two sittings, time begins to run from the date of the earlier sitting.

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Exemptions

1. The Board may grant an exemption to this standard when you apply for limited registration in the following circumstances:
 - a. to perform a demonstration in clinical techniques
 - b. to undertake research that involves limited or no patient contact, or
 - c. to undertake a period of postgraduate study or supervised training while working in an appropriately supported environment that will ensure patient safety is not compromised.
2. Conditions will generally apply to these exemptions, which will require supervision by a registered health practitioner and may also require the use of an interpreter.
3. The Board reserves the right at any time to revoke an exemption and/or require an applicant to undertake a specified English language test.

More information

1. Practitioners who meet this standard on the basis of results from an English language test will be asked to declare that they have continued to use English as their **primary language** when they apply to move from non-practising to **practising registration**.
2. Further information regarding the evidence that applicants must provide to the Board to prove that they meet this standard is set out in the relevant application form.
3. Your **test results** will be verified independently with the test provider.
4. You are responsible for the cost of English language tests.

Authority

This registration standard was approved by the Australian Health Workforce Ministerial Council on 17 March 2015.

Registration standards are developed under section 38 of the **National Law** and are subject to wide-ranging consultation.

Definitions

Board-approved program of study means an accredited program of study approved by the Nursing and Midwifery Board of Australia under section 49(1) of the National Law and published in the Board's list of approved programs of study on the Board's website.

Continuous employment means working the equivalent of at least 26 weeks per year.

IELTS means the International English Language Testing System.

Initial registration means:

- a practitioner applying for registration in Australia in nursing and/or midwifery for the first time; or
- a practitioner applying for registration (including moving from non-practising to another registration type) who has not used English as their **primary language** for a period of greater than five years; or
- a practitioner who currently holds limited registration on the basis that they were granted an exemption from this standard in the limited circumstances described under *Exemptions* and who is applying for another type of registration.

Initial registration otherwise does not include a practitioner who has had continual registration in nursing and/or midwifery and is applying for a different category or division of registration in that profession, for example, a practitioner who holds provisional registration and is applying for general registration; or a practitioner who holds general registration and is applying for specialist registration.

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National Law means the Health Practitioner Regulation National Law (as in force in each state and territory).

OET means Occupational English Test.

Practising registration means provisional, general, specialist or limited registration.

Primary language means the language primarily used for reading, writing, listening, and speaking and the language known best and most comfortable with.

PTE Academic means the Pearson Test of English Academic.

Recognised country means one of the following countries:

- Australia
- Canada
- New Zealand
- Republic of Ireland
- South Africa
- United Kingdom, or
- United States of America.

Secondary education means Australian school years 7 through to 12, even where year 7 is classified as part of primary school in a particular state or territory.

Six years primary and secondary education means six years of Australian school years 1 through to 12 or the equivalent in a recognised country.

Student means a student currently registered under the National Law.

Test results means the official results provided by the English language test provider. If you are providing test results from two test sittings as defined, the results from both sittings must meet the requirements of this standard.

TOEFL iBT means the Test of English as a Foreign Language internet-based test.

Two test sittings in a six-month period means that the dates of the sittings must not be more than six-months apart. For example, if your first test sitting was on 1 March, the second sitting must be no later than 30 August. If you are providing test results from two sittings, you may provide results of any two tests taken within a six-month period as defined.

Review

Last reviewed: 1 July 2015

This standard will be reviewed at least every three years.